

## Multi-Process HR Transformation Services

# HR Path

### Report Abstract

February 2024

By Elizabeth Rennie

Research Director

NelsonHall

9 pages

### Contents of Full Report

1. Introduction
2. Revenue Summary
3. Key Offerings
4. Delivery Capability and Partnerships
5. Target Markets
6. Strategy
7. Strengths & Challenges
  - 7.1. Strengths
  - 7.2. Challenges
8. Outlook

## Who is this Vendor Assessment for?

---

NelsonHall's Multi-Process HR Transformation Services profile on HR Path is a comprehensive assessment of HR Path's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Multi-Process HR Transformation services and identifying vendor suitability for Multi-Process HR Transformation Services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Multi-Process HR Transformation sector.

## Key Findings & Highlights

---

HR Path Group, headquartered in France, is a global HR services organization that supports 135 countries and has a local presence in 21 countries. Across its three divisions: "Advise," "Implement," and "Run," it has ~1.5k HR Path employees and services ~1.5k active clients.

HR Path was established in 2001 as a deployment partner of SAP SuccessFactors. Today, it supports many platforms, including SAP HCM, HR Access, PeopleSoft/Oracle HCM, SuccessFactors, Cegid, Workday, Sage, and Cornerstone. It later grew its services to include application support, payroll, and HR outsourcing.

HR Path received a refinancing of €225m in May 2002, and it plans to continue its international expansion and focus on digital transformation in the HR function. It has a history of growth through acquisitions, with the following acquisitions completed over the last few years:

- February 2024, Fizz Consulting was acquired to support growth across Europe adding Poland capability for Workday and SAP SuccessFactors
- February 2023, Terra Information Group was acquired to support the U.S. scale
- December 2022, Fischer Group International (FGI), a specialist in transformation and leadership based in Germany, was acquired to help strengthen its Advise division. The FGI advisory firm has specialized in leadership development and HR consulting for more than 30 years. The three primary practice areas for FGI include: Executive Coaching, Leadership Development, and Change Management, with special expertise in digital solutions for transformation and leadership.

## Scope of the Report

---

The report provides a comprehensive and objective analysis of HR Path's Multi-Process HR Transformation Services offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, opportunities, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery centers.

## Multi-Process HR Transformation Services Vendor Assessments available for:

---

Accenture

ADP

Alight Solutions

Capgemini

Conduent

IBM

SD Worx

TCS

Zalaris

## About The Author

Liz Rennie is the HR Technology and Services Research Director with global responsibility for key HR research projects, including Payroll Services and Multi-Process HR Transformation, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

Liz can be contacted at:

- Email: [elizabeth.rennie@nelson-hall.com](mailto:elizabeth.rennie@nelson-hall.com)
- Twitter: [@erennie\\_](https://twitter.com/erennie_)



## About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., Continental Europe, and Asia, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. For vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall conducts rigorous, primary research and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at [guy.saunders@nelson-hall.com](mailto:guy.saunders@nelson-hall.com)

### Boston

Riverside Center, 275 Grove Street, Suite 2-400, Newton Massachusetts 02466  
Phone: +1 857 207 3887

### London

29 Rose Hill  
Binfield  
Bracknell, RG42 5LH  
Phone: +44 (0)208 638 7282

### Paris

115 rue de Reuilly,  
75020 Paris  
Phone: +33 (0)6 23 81 17 54

Copyright © 2024 by NelsonHall. All rights reserved. No part of the publication may be reproduced or distributed in any form, or by any means, or stored in a database or retrieval system, without the prior written permission of the publisher. The information provided in this report shall be used only by the employees of and within the current corporate structure of NelsonHall's clients, and will not be disclosed to any other organization or person including parent, subsidiary, or affiliated organization without prior written consent of NelsonHall. NelsonHall exercises its best efforts in preparation of the information provided in this report and believes the information contained herein to be accurate. However, NelsonHall shall have no liability for any loss or expense that may result from incompleteness or inaccuracy of the information provided.