



Cloud HR Transformation Service

OneSource Virtual

Report Abstract

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14-pages

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Who is This Vendor Assessment For?

NelsonHall's Cloud HR Transformation Services profile on OneSource Virtual is a comprehensive assessment of OneSource Virtual offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Cloud HR Transformation Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Cloud HR Transformation Services sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes OneSource Virtual's offerings and capabilities in Cloud HR Transformation Services.

OneSource Virtual (OSV), founded in 2008 and headquartered in Dallas, Texas, is a privately-owned service provider focused on offering Workday-based services. OSV provides the following services through a consult-to-operate model:

- Professional Services: including Workday deployments and strategic consulting to support organizational transformation
- HR Services:
 - Payroll services
 - Payroll tax services
 - Garnishment services
 - Benefits and COBRA administration services
 - Employee contact center services
 - Workforce administration services
 - Other: unemployment claims administration, employment verification, etc.
- Finance administration services: including global accounts payable automation services (managed AP, AP administration, fulfillment, AP imaging, 1099 distribution, and 1096 filing), as well as procure to pay services (Invoice Pay and Supplier Management).
- Application Management Services (AMS) includes configuration support, release management, functional health checks, reporting/dashboard configuration, support, and strategic roadmap services.

Across its business, OSV currently supports ~785 clients, with 96% of them having an HR scope serving ~3m employees.

Scope of the Report

The report provides a comprehensive and objective analysis of OneSource Virtual's Cloud HR Transformation Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

Cloud HR Transformation Service Assessments

also Available for:

ADP

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Zalaris

About The Author

Liz Rennie is a Principal Research Analyst with global responsibility for key HR research projects including Cloud-Based HR Transformation, Cloud-Based Benefits Services, and The Future of HR, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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