



NelsonHall Vendor Profile

TRANSFORM THROUGH INSIGHT

Next Generation RPO

Pontoon Solutions

Report Abstract

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Jeanine Crane-Thompson

Principal HR Analyst

NelsonHall

17 pages

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Who is this Vendor Assessment for?

NelsonHall's Next Generation RPO profile on Pontoon Solutions is a comprehensive assessment of Pontoon Solutions' offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Pontoon Solutions and identifying vendor suitability for RPO RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the RPO sector.

Key Findings & Highlights

Pontoon Solutions (Pontoon) is a professional services firm delivering people, processes, and tools to optimize workforces. Pontoon is an owned business of the Adecco Group, a global talent advisory and solutions company providing solutions to its clients to maximize talent needs and organizational models.

Pontoon was established in early 2013, merging the MSP and RPO elements of Adecco Solutions' BPO Division and later becoming Adecco's HR service outsourcing organization.

Pontoon groups its services in the following categories:

- Permanent workforce/RPO solutions comprising RXO Source and RXO Digital services
- Contingent workforce solutions, including MSP, services procurement, and direct sourcing
- Total talent
- Advisory, including workforce strategy, ESG & impact, procurement & supply chain, and technology & integration consulting.

Pontoon offers a range of workforce solutions aligned to buyer maturity and the complexity of required services and technology; a continuum of agile and scalable offerings allows organizations to determine the level of recruitment they want to outsource and their technology ambitions.

Scope of the Report

The report provides a comprehensive and objective analysis of Pontoon Solutions' RPO offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, challenges, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including the location of delivery centers.

RPO Vendor Assessments are also available for:

ADP

Avencia

Cielo

IBM

Lorien

NLB Services

NXTThingRPO

Page Outsourcing

PeopleScout

Resource Solutions

Sanderson

About The Author

Jeanine is a Principal Research Analyst at NelsonHall and an HR Technology & Services practice member. She has global responsibility for key HR areas, including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner with 28 years of experience in HR across industry sectors, including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine possesses significant experience in leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.

Jeanine can be contacted at:

- Email: jeanine.cranethompson@nelson-hall.com
- Twitter: @JeanineCT_NH



About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the “art of the possible” in digital operations transformation. With analysts in the U.S., U.K., Continental Europe, and Asia, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. For vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall conducts rigorous, primary research and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

Boston

Riverside Center, 275 Grove Street, Suite 2-400, Newton Massachusetts 02466
Phone: +1 857 207 3887

London

29 Rose Hill
Binfield
Bracknell, RG42 5LH
Phone: +44 (0)208 638 7282

Paris

4 Place Louis Armand,
Tour de l'Horlage,
75012 Paris
Phone: +33 1 86266 766

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