SuccessFactors Next Generation HCM Technology

Vendor Assessment
Report Abstract

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12 pages

Who Is This Vendor Assessment For?

NelsonHall's HCM Technology Vendor Assessment for SuccessFactors is a comprehensive assessment of SuccessFactors' HCM platform offering and capabilities designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of HCM technology and identifying vendor suitability for HCM technology RFPs

- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers

- Financial analysts and investors specializing in the HR Technology sector

- HR and payroll decision makers.

Key Findings & Highlights

SuccessFactors, (an SAP company), headquartered in San Francisco, CA, is a global provider of cloud based HCM software.

Founded in 2001, SuccessFactors was acquired by SAP America in February 2012 specifically for its cloud-based talent management capabilities, with SuccessFactors remaining an independent company and subsidiary of SAP America, Inc.

Today, SuccessFactors has ~6,400 clients across ~60 industries, supporting ~100m users in ~200 countries and territories.

SuccessFactors cloud based HCM platform offering provides the following modules:

- CoreHR:

  - Employee Central

  - Payroll

  - Global benefits

  - Service Center

  - Time and Attendance

- Talent Management:

  - Recruiting

  - Onboarding

  - Learning

  - Succession and Development

  - SAP Enablement Now

  - Performance Management

  - Compensation

- Analytics:

  - Workforce analytics

  - Workforce planning.

2

Scope of the Report

The report provides a comprehensive and objective analysis of SuccessFactors' Next Generation HCM Technology offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments

- Analysis of the company's strengths, weaknesses, and outlook

- Revenue estimates

- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts

- Analysis of the company's offerings and key service components

- Analysis of the company's delivery organization including the location of delivery locations.

Contents

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Next Generation HCM Technology Vendor Assessments also Available for:

ADP

Ceridian

Cornerstone On Demand

HRadvocate

Infor

Kronos

Meta4

Namely

Oracle HCM

Paychex (Flex)

PeopleStrategy

Ramco

Sage People

Ultimate Software

Workday