

# **Talent2 Recruitment Process Outsourcing**

Vendor Assessment Report Abstract

August 2012

By Gary Bragar
HR Outsourcing Research Director
NelsonHall

9 pages







#### Who Is This Key Vendor Assessment For?

NelsonHall's Recruitment Process Outsourcing Vendor Assessment for Talent2 is a comprehensive assessment of Talent2's recruitment process outsourcing (RPO) offerings and capabilities designed for:

- Buyers of RPO, including sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for RPO RFPs
- Vendor marketing, sales and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector



### **Key Findings & Highlights**

Talent2 is an Asia Pacific headquartered HR BPO organization offering talent management and consulting services across HR processes including:

- Recruiting services
- RPO
- · Learning services, including learning BPO
- Payroll and HR administration
- Multi-process HRO

#### RPO services include:

- Workforce planning
- Employment branding
- Sourcing, selection and assessment
- Internal mobility
- Candidate management, including interview scheduling and job offer
- Technology implementation and management

This NelsonHall vendor assessment analyzes Talent2's offerings and capabilities in Recruitment Process Outsourcing services. Talent2 is one of a number of Recruitment Process Outsourcing services companies analyzed in NelsonHall's comprehensive industry analysis programs.

Talent2's RPO services include:

- Workforce planning
- Employment branding
- Sourcing, selection and assessment

2



- Internal mobility
- Candidate management, including interview scheduling and job offer
- Technology implementation and management

Most Talent2 employees are located in:

- Australia
- Hong Kong
- China
- Singapore
- Malaysia
- U.K.
- India
- Japan

Talent2 targets organizations of all sizes. Current clients range from ~350 employees for a global media company to ~70,000 for a bank.

#### Scope of the Report

The report provides a comprehensive and objective analysis of Talent2's RPO offerings, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphases and new developments
- Analysis of the company's strengths, weaknesses and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.



#### **Contents**

- 1. Background
- 2. Revenue Summary
- 3. Key Offerings
- 4. Delivery Capability and Partnerships
- 5. Target Markets
- 6. Strategy
- 7. Strengths & Challenges
  - 7.1 Strengths
  - 7.2 Challenges
- 8. Outlook

#### **Report Length**

9 pages

#### **Report Author**

**Gary Bragar** 

gary.bragar@nelson-hall.com

## Recruitment Process Outsourcing Vendor Assessments Also Available for:

Adecco

Alexander Mann

Aon Hewitt

Futurestep

Hays

Hudson

Infosys

KellyOCG

Kenexa

ManpowerGroup Solutions

Ochre House

Pinstripe

Randstad Sourceright

Talent2

The RightThing