

ADP

Recruitment Process Outsourcing

Vendor Assessment Report Abstract

May 2016

By Gary Bragar
HR Outsourcing Research Analyst
NelsonHall

13 pages



research.nelson-hall.com





Who Is This Vendor Assessment For?

NelsonHall's recruitment process outsourcing vendor assessment for ADP is a comprehensive assessment of ADP's recruitment process outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for recruitment process outsourcing RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR decision makers.

Key Findings & Highlights

ADP, is a full services RPO provider, founded in 2003. It has \sim 1,100 employees dedicated to its RPO business and supports \sim 44 countries in North America, Latin America, Europe and Asia Pacific.

ADP offers recruitment services from workforce planning to onboarding and offers the following services to support the talent acquisition process:

- Background screening
- I-9/E-Verify compliance management services
- AIRS recruiter certification training.

ADP offers the following specialized service offerings:

- Military recruiting
- Executive level hiring
- University recruiting
- Social talent solutions.

©2016 by NelsonHall. May 2016



Scope of the Report

The report provides a comprehensive and objective analysis of ADP's recruitment process outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



Contents

- 1. Background
- 2. Revenue Summary
- 3. Key Offerings
- 4. Delivery Capability and Partnerships
- 5. Target Markets
- 6. Strategy
- 7. Strengths & Challenges
 - 7.1 Strengths
 - 7.2 Challenges
- 8. Outlook

Report Length

13 pages

Report Author

Gary Bragar

gary.bragar@nelson-hall.com

©2016 by NelsonHall. May 2016



Recruitment Process Outsourcing Vendor Assessments also Available for:

Alexander Mann Solutions

Allegis Global Solutions

Capita

Cielo

Futurestep, a Korn/Ferry company

Hudson

IBM

KellyOCG

ManpowerGroup Solutions

PeopleScout

Randstad Sourceright

RTM

Seven Step RPO

TMP Worldwide

WilsonHCG.