

RPO & Total Talent

ADP

Report Abstract

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20 Pages

Contents of Full Report

- 1. Background
- 2. Revenue Summary
- 3. Key Offerings
- 4. Delivery Capability and Partnerships
- 5. Target Markets
- 6. Strategy
- 7. Strengths & Challenges
 - 7.1. Strengths
 - 7.2. Challenges
- 8. Outlook



Who is this Vendor Assessment for?

NelsonHall's vendor profile on ADP is a comprehensive assessment of ADP's RPO & Total Talent offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO & Total Talent services and identifying vendor suitability for RPO & Total Talent RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the HR Technology & Services sector.

Key Findings & Highlights

Automatic Data Processing, Inc. (ADP) is a comprehensive global provider of cloud-based human capital management (HCM) solutions that unite HR, payroll, talent, time, tax, and benefits administration. Also, ADP offers business outsourcing services, analytics, and compliance expertise. ADP unites technology and talent from recruitment to retirement to enable clients to transform their candidate/employee experience and improve performance.

ADP Recruitment Process Outsourcing (RPO) talent solutions cover five primary pillars:

- Talent Acquisition (TA) services include recruiting management, screening & selection, e-verification, RPO, and pre-hiring activities
- Talent Management (TM) helps develop high-performing leaders and teams and nurtures individual skills and career growth. Core services include performance management, goal setting, compensation, learning and development, and succession planning
- Talent Activation measures the factors most likely to predict employee behaviors and sentiment that lead to high performance, such as manager check-ins, employee engagement, performance, onboarding, offboarding, and x-boarding
- Compensation & Rewards focuses on employee compensation planning and awarding, including market ratio, comp-ratio, pay equity recommendations, rewards, and recognition
- Career Profile services provide employee skills mapping, career aspirations, career growth, and strengths to support internal mobility and retention.

These areas leverage ADP's cloud-based Employee Data Platform, ADP DataCloud technology suites, and machine learning to connect personnel data for employees, managers, and leaders.

This profile focuses on the RPO and Total Talent solutions provided by ADP RPO.



Scope of the Report

The report provides a comprehensive and objective analysis of ADP's RPO & Total Talent offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including the location of delivery locations.

Advanced RPO



RPO & Total Talent Vendor Assessments also available for:

Cielo
IBM
Lorien
Manpower Talent Solutions
NXTThingRPO
Orion Talent
Page Outsourcing
PeopleScout
Pontoon Solutions
PSG Global Solutions
Resource Solutions
Sanderson
Sevenstep RPO
WilsonHCG.

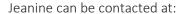


About The Author

Jeanine is a Principal Research Analyst at NelsonHall and a member of the HR Technology & Services practice. She has global responsibility for key HR areas including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner, with 28 years of experience in HR across industry sectors including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine possesses significant experience in leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.



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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com



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