

Alexander Mann Solutions

Next Generation RPO

Vendor Assessment Report Abstract

July 2019

By Nikki Edwards Principal Research Analyst NelsonHall

17 pages

research.nelson-hall.com





Who Is This Vendor Assessment For?

NelsonHall's Next Generation recruitment process outsourcing (RPO) vendor assessment for Alexander Mann Solutions is a comprehensive assessment of Alexander Mann Solutions' RPO offering and capabilities, designed for:

- Sourcing managers investigating sourcing developments within RPO
- HR decision makers exploring the benefits and inhibitors of RPO as evidenced by the clients and vendor capability
- Vendor marketing, sales and business managers developing strategies to identify developments and target opportunities within RPOs
- Financial analysts and investors specializing in or covering the HR outsourcing industry and suppliers.

Key Findings & Highlights

Alexander Mann Solutions' end objective is to partner with organizations to attract, engage, and retain top talent, with a focus on end-to-end talent acquisition and management for all categories of workers, permanent or contingent.

Alexander Mann Solutions manages a large number of RPO clients, with established RPOs in banking, pharmaceuticals, and technology.

Alexander Mann Solutions offers enterprise RPO, project RPO, staff augmentation, and sourcing-as-a-service, amongst others.

In 2018, Alexander Mann Solutions' RPO revenue was \$247.0m.

Alexander Mann Solutions will focus on launching new services for its different categories of worker, driving significant differentiation in the approach/tools/level of automation; leveraging its strength in direct contingent sourcing, by introducing contingent RPO to new regions; develop its total talent offering (a holistic approach to talent acquisition and talent development).



Scope of the Report

The report provides a comprehensive and objective analysis of Alexander Mann Solutions' RPO offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments in both its service and technology
- Analysis of the company's strengths, challenges, and outlook
- Revenue
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's key offerings (service model and service components)
- Analysis of the company's delivery capability (including the location, size, and scale of delivery operations; and delivery via technology).

©2019 by NelsonHall.



Contents

1.	Background
2.	Revenue Summary
3.	Key Offerings
	3.1 Service Models
	3.2 Alexander Mann Solutions' Service Offerings
	3.3 Process SLAs/KPIs
4.	Delivery Capability and Partnerships
	4.1 Geographic Footprint
	4.2 Proprietary Technology
	4.3 Technology Partners
	4.4 Analytics and Automation
5.	Target Markets
	5.1 Alexander Mann Solutions' Target Markets
	5.2 Examples of Key Clients
6.	Strategy
7.	Strengths & Challenges
	7.1 Strengths
	7.2 Challenges
8.	Outlook

Report Length

17 pages

Report Author

Nikki Edwards nikki.edwards@nelson-hall.com