

# Global Employer of Record Services

# **CXC Global**

## **Report Abstract**

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14 pages

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#### Who is this Vendor Assessment for?

NelsonHall's Global EOR profile on CXC Global is a comprehensive assessment of CXC Global's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of <<<th>existing suppliers of <<<th>service>>> and identifying vendor suitability for Global EOR RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Global EOR sector.

### **Key Findings & Highlights**

CXC Global is a global employer of record services provider and contingent workforce management company headquartered in Dublin, Ireland.

The company offers complete HR and HR technology services, including talent sourcing in select markets, RPO, EOR/AOR, MSP, global payroll, and self-employed worker payments, including tax, compliance, and legal services. It provides a full-stack proprietary tech platform for contractors and hiring managers, MyExchange.

The company was established in 1992 in Australia as a contingent workforce management company to provide contractor vetting, compliance, and payroll services for Bell Telephone. After navigating the complex global employment process, it identified an opportunity to support other firms with compliant international expansion services, thus pivoting to its current business model.

CXC Global's services comprise four primary areas:

- Source: offers recruitment process outsourcing (RPO) services, including on-demand and direct talent sourcing
- Hire/Engage: delivers EOR and agent of record (AOR) solutions and compliance services, including worker classification, right-to-work checks, and background screens
- Manage & Pay: supports organizations in all aspects of contingent workforce strategy design and implementation, including MSP services, vendor management, and global payroll solutions
- Advise: provides flexible contracting, resourcing, and external workforce services, enabling organizations to expand and scale.

CXC Global provides EOR services for ~520 clients and ~9,375 active workers across ~100 countries through its ~40 legal entities and regionally based in-country partners.



## **Scope of the Report**

The report provides a comprehensive and objective analysis of CXC Global's EOR offerings, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, challenges, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including the location of delivery centers.



## **Global EOR Vendor Assessments also available for:**

Atlas
G-P
Magnit
Mercans
Multiplier
Neeyamo
Remofirst
Remote
Safeguard Global
Velocity Global

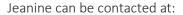


#### **About The Author**

Jeanine is a Principal Research Analyst at NelsonHall and a member of the HR Technology & Services practice. She has global responsibility for key HR areas including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner, with 28 years of experience in HR across industry sectors including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine possesses significant experience in leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.



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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com



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