

Cielo Recruitment Process Outsourcing

Vendor Assessment Report Abstract

January 2015

By Elizabeth Rennie HR Outsourcing Research Analyst NelsonHall

21 pages

research.nelson-hall.com





Who Is This Vendor Assessment For?

NelsonHall's Recruitment Process Outsourcing vendor assessment for Cielo is a comprehensive assessment of Cielo's Recruitment Process Outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for recruitment process outsourcing RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR decision makers.

Key Findings & Highlights

Cielo provides RPO services alongside executive search and talent consulting. It targets clients in the financial services, advanced manufacturing, healthcare, technology, life sciences and consumer brand industries. It has ~1,200 employees dedicated to its RPO business and supports ~26 languages.

RPO services include branding, requisition development, sourcing, screening mobile recruiting, analytics and onboarding. In 2014 Cielo expanded its Talent Intelligence search engine to the U.K., which provides market research on labor availability for specific job families by geography. It also launched a recruiting analytics dashboards and expanded its branding capability to support additional geographies.

Scope of the Report

The report provides a comprehensive and objective analysis of Cielo's recruitment process outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.





Contents

1. Background	
---------------	--

2.	Revenue Summary
3.	Key Offerings
4.	Delivery Capability and Partnerships
5.	Target Markets
6.	Strategy
7.	Strengths & Challenges
	7.1 Strengths
	7.2 Challenges
8.	Outlook

Report Length

21 pages

Report Author

Elizabeth Rennie elizabeth.rennie@nelson-hall.com

Recruitment Process Outsourcing Vendor Assessments also Available for:

ADP

Alexander Mann Solutions Allegis Global Solutions Aon Hewitt Futurestep, a Korn/Ferry company Hudson IBM Infosys KellyOCG ManpowerGroup Solutions PeopleScout Seven Step RPO WilsonHCG.