

## **Genpact Learning BPO**

Vendor Assessment Report Abstract

August 2013

by Gary Bragar HR Outsourcing Research Director NelsonHall

15 pages







#### Who Is This Key Vendor Assessment For?

NelsonHall's Learning BPO Services Vendor Assessment for Genpact is a comprehensive assessment of Genpact's learning services offerings and capabilities designed for:

- Buyers of learning services, including sourcing managers monitoring the capabilities of existing suppliers of learning outsourcing and identifying vendor suitability for learning RFPs
- Vendor marketing, sales and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector.



#### **Key Findings & Highlights**

Genpact provides the following HRO services:

- Core HR services:
  - Payroll services
  - Time & attendance
  - Benefits administration
  - Workforce administration
- Talent management:
  - Recruitment
  - Learning & development
  - Performance management
  - Rewards & remuneration
- Workforce analytics:
  - HR information services
  - Data modeling, survey analytics, planning and forecasting.

#### **Contents**

1.	Background
----	------------

- 2. Revenue Summary
- 3. Key Offerings
- Delivery Capability and Partnerships
- 5. Target Markets
- 6. Strategy
- 7. Strengths and Challenges
  - 7.1 Strengths
  - 7.2 Challenges
- 8. Outlook

©2013 by NelsonHall. August 2013



### **Scope of the Report**

The report provides a comprehensive and objective analysis of Genpact's learning services outsourcing offerings, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphases and new developments
- Analysis of the company's strengths, weaknesses and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including the geography of delivery locations.

#### **Report Length**

15 pages

#### **Report Author**

Gary Bragar

gary.bragar@nelson-hall.com

# Learning Services Outsourcing Vendor Assessments Also Available for:

Accenture, Aon Hewitt, GP Strategies, IBM, Intrepid Learning Solutions, Infosys, NIIT, QA, Talent2, The Learning Factor, Raytheon Professional Services and Xerox Learning Services