

# **Payroll Services**

# Immedis

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### Who is This Vendor Assessment For?

NelsonHall's Payroll Services profile on Immedis is a comprehensive assessment of its offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of managed payroll services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the HR and payroll technology and services sector.

### **Key Findings & Highlights**

Immedis, headquartered in Dublin, Ireland, is a provider of global payroll and tax solutions.

The company began as a business line within the Taxback Group (now Clune Technology Group), a global fintech organization which was founded in 1996. In 2012 it began developing its global payroll platform, which launched in the cloud in 2016. Later that year, the Taxback Group re-branded its multi-country payroll offering to Immedis, and in 2017 expanded its global mobility presence in North America through the acquisition of Expaticore.

Today, Immedis operates as an independent subsidiary of Clune Technology Group, offering international payroll and global mobility services in support of over 150 countries, leveraging its proprietary global payroll technology, in-country partnerships, and in-house tax expertise.

Immedis targets and supports organizations of all sizes for its payroll and global mobility services, primarily middle-market (generally >1,000 employees) multi-national firms seeking global payroll solutions and consolidation to a single payroll provider.

### **Scope of the Report**

The report provides a comprehensive and objective analysis of Immedis payroll services offering, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.



## Payroll Services Vendor Assessments also Available for:

activpayroll
ADAM HCM
ADP
Alight/NGA HR
Ascender
AscentHR
Ceridian
CloudPay
Conduent
Immedis
Infosys
Neeyamo
OneSource Virtual
Papaya Global
PayAsia
Paychex
Payzaar
Ramco
Safeguard Global
SD Worx
TMF Group
UKG
Zalaris



### **About The Author**

Pete is HR Technology & Services Research Director at NelsonHall, with shared responsibility for HR Services research globally with Nikki Edwards and Liz Rennie. Pete covers HR Services research in payroll services, global employer of record services, and HCM technology.

Pete has been part of NelsonHall's HR Services analyst team since 2016, providing comprehensive and insightful coverage of HR services markets in the world. In particular, he is known for his extensive knowledge and coverage of the global payroll outsourcing market. Pete assists both buyside and vendor organizations in assessing opportunities and supplier capability across HR service lines.

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### About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com



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