

## **RPO**

## **KellyOCG**

## **Report Abstract**

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By Nikki Edwards

Principal Research Analyst

NelsonHall

23-pages

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## Who is This Vendor Assessment For?

NelsonHall's RPO profile on KellyOCG is a comprehensive assessment of KellyOCG's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO Services and identifying vendor suitability for RPO services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the RPO sector.

## **Key Findings & Highlights**

This NelsonHall vendor assessment analyzes KellyOCG's offerings and capabilities in RPO.

Kelly Outsourcing and Consulting Group (KellyOCG) was established in 1996 to expand the service offerings of Kelly Services Inc. (Kelly Services) into outsourcing and consultancy. In 2020, KellyOCG is a global advisor of talent supply chain strategies, aligning talent strategy to business strategy across all internal and external worker categories.

KellyOCG offers a range of RPO, Contingent Worker, and Total Talent Solutions, along with a broad range of services.

In 2019, KellyOCG refreshed its RPO models and its delivery structure to meet its clients' changing needs.

Over 2019/2020, KellyOCG has developed the KellyOCG Digital Ecosystem multifunctional platform and several tools that can be leveraged in its RPO programs. In 2020, Kelly Services launched, expanded, and enhanced some tech offerings (in the contingent space) to make them relevant for the future of work.

## Scope of the Report

The report provides a comprehensive and objective analysis of KellyOCG's RPO offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

ADP



# Recruitment Process Outsourcing Vendor Assessments also Available for:

Alexander Mann Solutions
Avencia
Cielo
IBM TAO
Korn Ferry
Lorien
Mindfield Group
NXTThing RPO
PeopleScout
Pontoon Solutions
Resource Solutions
Sevenstep
Taggd (by PeopleStrong)
talentCRU
WilsonHCG



### **About The Author**

Nikki is a Principal Research Analyst at NelsonHall, with shared responsibility for HRO research globally. Nikki is responsible for HRO research in the areas of Recruitment Process Outsourcing (RPO), Managed Service Program (MSP)/Contingent Workforce Services (CWS), and Learning.

Nikki has a wealth of operational experience across the entire HR function, including talent acquisition, talent development, employee engagement, employee relations, compensation, benefits, payroll, employment law, and HR systems. She also has significant experience in leading and managing business transformation/integration and cultural change projects, including outsourcing key business functions, accelerated growth via TUPE transfers, organization and process redesign, and M&A initiatives (including due diligence, rebranding, cultural realignment, and compensation and benefits changes).

Nikki can be contacted at:

Email: nikki.edwards@nelson-hall.com

Twitter: @ NikkiE\_NH

### **About NelsonHall**

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

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#### **Boston**

Riverside Center, 275 Grove Street, Suite 2-400, Newton Massachusetts 02466 Phone: +1 857 207 3887

### London

Unit 6, Millars Brook, Molly Millars Lane, Wokingham, RG41 2AD Phone: + 44(0) 203 514 7522

### **Paris**

4 place Louis Armand, Tour de l'Horloge, 75012 Paris

Phone: + 33 1 86266 766

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