



OneviewHR Next Generation Payroll Services

**Vendor Assessment
Report Abstract**

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**By Pete A. Tiliakos
Principal Analyst
NelsonHall**

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Who Is This Vendor Assessment For?

NelsonHall's Payroll Services Vendor Assessment for OneviewHR is a comprehensive assessment of OneviewHR payroll services offerings and capabilities designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of payroll outsourcing and identifying vendor suitability for payroll services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR and payroll decision makers.

Key Findings & Highlights

OneviewHR, formed in early 2017 and headquartered in New Delhi, India, is a provider of HR and payroll outsourcing services and solutions for the Indian market.

Founded by a group of former BPO and ITO industry executives seeking to develop a highly flexible, multi-tower HR BPaaS solution, OneviewHR entered the HRO space with payroll as its foundational services offering and continues to expand and develop its HR services capability toward a consult to operate model.

Today, OneviewHR has ~24 clients across India and produces ~72k pay-slips annually

This profile focuses specifically on OneviewHR's payroll outsourcing services capability.

OneviewHR currently offers a fully managed payroll services solution for India only and goes to market with three service bundles, including:

- Payroll Only, including:
 - Payroll management
 - Income tax support
 - Payroll compliance
 - Exit management
 - Self-service and mobility
 - Employee helpdesk
- HR + Payroll, including:
 - All services included in Payroll Only bundle, plus:
 - Employee onboarding
 - Employee data management
 - HR policies and documents

- Attendance and leaves management
- HR + Payroll + Expenses, including:
 - All services included with HR + Payroll bundle, plus:
 - Expense management
 - Reimbursement management

OneviewHR provides employee payroll inquiry support with all of its delivery bundles; thus all payroll clients receive this added capability as part of the standard solution.

In addition to fully managed payroll services, OneviewHR also offers multi-process HR BPaaS services beyond payroll, including:

- Onboarding
- Position management
- Leave and attendance administration
- Policy and letters (document support)
- Expense reimbursements
- Income tax support
- Exit management

Scope of Report

The report provides a comprehensive and objective analysis of OneviewHR Next Generation Payroll services offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

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Report Length

6 pages

Report Author

Pete A. Tiliakos

Pete.Tiliakos@NelsonHall.com

Next Generation Payroll Services Vendor Assessments also Available for:

Accountor
activpayroll
Adam HCM
ADP
Alight
Ascender
AscentHR
BDO
CloudPay
Excelity Global
Immedis
Infosys
Kronos
Neeyamo
NGA HR
OSV
Paychex
Ramco
Safeguard Global
SD Worx
WNS
Zalaris