

# PeopleScout Recruitment Process Outsourcing

Vendor Assessment Report Abstract

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# Who Is This Vendor Assessment For?

NelsonHall's Recruitment Process Outsourcing vendor assessment for PeopleScout is a comprehensive assessment of PeopleScout's Recruitment Process Outsourcing offering and capabilities designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of benefits administration and identifying vendor suitability for benefits administration RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR decision makers.

# **Key Findings & Highlights**

PeopleScout is an RPO services provider with approx. 1,500 employees, based in 14 countries, servicing ~70 countries. It offers core RPO services from branding, sourcing, selection to onboarding for permanent hires. In 2014 PeopleScout performed ~250k hires. The majority of its employees are based in offsite locations (~70%), mainly in the U.S.

PeopleScout's profile mix of clients by industry (in order of proportion of clients by industry) is:

- Pharmaceutical and healthcare
- Business services
- Transportation
- Communications
- Retail
- Financial services
- Manufacturing
- Technology
- Energy
- Government
- Real estate.



## Scope of the Report

The report provides a comprehensive and objective analysis of PeopleScout's Recruitment Process offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



#### Contents

- 1. Background
- 2. Revenue Summary
- 3. Key Offerings
- 4. Delivery Capability and Partnerships
- 5. Target Markets
- 6. Strategy
- 7. Strengths & Challenges
  - 7.1 Strengths
  - 7.2 Challenges
- 8. Outlook

#### **Report Length**

15 pages

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### **Recruitment Process Outsourcing Vendor Assessments also Available for:**

ADP

Alexander Mann Solutions Allegis Global Solutions Aon Hewitt Cielo Futurestep, a Korn/Ferry company Hudson IBM Infosys KellyOCG ManpowerGroup Solutions Seven Step RPO WilsonHCG.