

# **RPO & Total Talent**

# RPOne powered by the Morson Group

## **Report Abstract**

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### Who is This Vendor Assessment For?

NelsonHall's RPO & Total Talent profile on RPOne powered by the Morson Group is a comprehensive assessment of RPOne's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO & Total Talent and identifying vendor suitability for RPO & Total Talent RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the RPO & Total Talent sector.

## **Key Findings & Highlights**

This NelsonHall vendor assessment analyzes RPOne powered by the Morson Group's offerings and capabilities in RPO & Total Talent.

With a 52-year heritage of engineering recruitment, Morson Group is now a diverse collection of businesses delivering consultancy, design, technology, screening, training, and people solutions worldwide. It is headquartered in the U.K. and operates across the U.K., U.S., and Canada. Morson Group comprises various brands: Morson Talent (Morson), Morson Projects, Vital, Anderselite, The Bridge IT, Waldeck, and RPOne.

It offers RPO programs under the RPOne brand, MSP/CWS, and Total Talent solutions. It provides a broad range of services, with several seeing traction in the post-pandemic era, and offers proprietary and third-party tech. It works with businesses of all sizes, predominantly in engineering and technology, and will focus growth on the U.K. and North America.

## **Scope of the Report**

The report provides a comprehensive and objective analysis of RPOne powered by the Morson Group's RPO & Total Talent offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's service delivery organization (including delivery locations).



# **RPO & Total Talent Vendor Assessments also Available for:**

ADP
AMS
Avencia
Cielo
endevis
Engage2Excel
Hudson RPO
IBM TAO
Lorien
NXTThing RPO
Page Outsourcing
PeopleScout
Pontoon Solutions
Randstad Sourceright
Resource Solutions
Sanderson Plc
Taggd
Talent Solutions RPO (ManpowerGroup)
WilsonHCG.



#### **About The Author**

Nikki is a Principal Research Analyst at NelsonHall, with shared responsibility for HRO research globally. Nikki is responsible for HRO research in the areas of Recruitment Process Outsourcing (RPO), Managed Service Program (MSP)/Contingent Workforce Services (CWS), and Learning.

Nikki has a wealth of operational experience across the entire HR function, including talent acquisition, talent development, employee engagement, employee relations, compensation, benefits, payroll, employment law, and HR systems. She also has significant experience in leading and managing business transformation/integration and cultural change projects, including outsourcing key business functions, accelerated growth via TUPE transfers, organization and process redesign, and M&A initiatives (including due diligence, rebranding, cultural realignment, and compensation and benefits changes).

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#### **About NelsonHall**

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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