



Vendor Profile

Payroll Services

Ramco

Report Abstract

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15 pages

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Who is This Vendor Assessment For?

NelsonHall's Payroll Services profile on Ramco is a comprehensive assessment of Ramco's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Payroll Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Payroll Services sector.

Key Findings & Highlights

Ramco Systems (Ramco) is a provider of artificial intelligence and machine learning-infused ERP software and services, including:

- Global Payroll
- Enterprise Resource Planning (ERP) systems
- Aviation M&E MRO software
- Logistics software
- Services resources planning, which offers ERP for the services segment (staffing and contract workforce management).

Established as an independent company in 1997, Ramco began delivering payroll software and services using a client-server architecture. In 2007, it began investing in cloud technologies as part of a company-wide strategy to move all proprietary software to cloud architecture. It also launched the cloud version of Ramco HCM as part of its cloud ERP offering. Ramco added its first cloud HCM client in 2009, and in 2013, its Ramco HCM platform was offered as a standalone cloud product.

Ramco has ~25 years of experience delivering payroll technology and services, and its payroll business has ~500 clients and supports ~2.4m client employees through its payroll services. Its global payroll platform is configured to support ~60 countries and covers an additional ~90 countries through its partner network. The company is working towards a 'Zero UI' application experience, leveraging artificial intelligence, machine learning by design, and event-driven notifications.

Scope

The report provides a comprehensive and objective analysis of Ramco's Payroll Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments

- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery centers.

Payroll Services Assessments Available for:

activpayroll

ADP

AscentHR

CloudPay

Deel

isolved

Neeyamo

OSV

PapayaGlobal

PayBix

Paychex

PWC

Ramco

Safeguard Global

SD Worx

Strada

TMF Group

UKG

Vistra

Zellis.

About The Author

Liz is NelsonHall's HR & Talent Transformation Research Director, with global responsibility for HR research and client support.

Her focus areas are payroll transformation and broader HR transformation, including multi-process HR services and technologies.

Liz leads the HR team in providing the most comprehensive and in-depth coverage of HR & Talent Transformation markets in the world, and is a leading voice on how HR and Talent can be reimagined globally, blending the human touch with automation and AI, revolutionizing experiences, and offering new ways of working to drive improved outcomes both at an enterprise and individual level.

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About NelsonHall

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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