

Cloud HR Transformation Service **SD Worx**

Report Abstract	C	ontents of Full Report
	1.	Background
September 2021	2.	Revenue Summary
	3.	Key Offerings
By Elizabeth Rennie	4.	Delivery Capability and Partnerships
	5.	Target Markets
Principal Analyst	6.	Strategy
NelsonHall	7.	Strengths & Challenges
		7.1. Strengths
		7.2. Challenges
15-pages	8.	Outlook



Who is This Vendor Assessment For?

NelsonHall's Cloud HR Transformation Services profile on SD Worx is a comprehensive assessment of SD Worx offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Cloud HR Transformation Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Cloud HR Transformation Services sector.

Key Findings & Highlights

SD Worx, headquartered in Antwerp, Belgium, is a leading global people solutions provider with global capabilities across 150 countries and European roots. SD Worx is one of the largest HR providers in Europe with a physical presence in eighteen countries, ~5.6m employees served, supporting ~75k clients, and processes ~5m payslips per month. SD Worx conducts business through two primary segments:

- People Solutions: payroll, expenses, compensation and benefits, recruitment and workforce management, HR technology, services, SAP Successfactors consulting (the Adessa organization), and automation
- Staffing and Career Solutions: staffing, recruiting, and consulting.

SD Worx was established in 1945 as a non-profit company to provide services for social administration. In 1990 it began offering HR consultancy and training services. It has grown into a comprehensive HR service provider and is dedicated to HR services across Europe. In recent years SD Worx expanded its Cloud HR Transformation offerings and geographical coverage primarily through an acquisition approach.

Scope of the Report

The report provides a comprehensive and objective analysis of SD Worx's Cloud HR Transformation Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.



Cloud HR Transformation Service Assessments

also Available for:

ADP Alight Solutions Capgemini Capita Conduent IBM OneSource Virtual

Zalaris



About The Author

Liz Rennie is a Principal Research Analyst with global responsibility for key HR research projects including Cloud-Based HR Transformation, Cloud-Based Benefits Services, and The Future of HR, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

Liz can be contacted at:

- Email: elizabeth.rennie@nelson-hall.com
- Twitter: @erennie_

About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com



Boston

Riverside Center, 275 Grove Street, Suite 2-400, Newton Massachusetts 02466 Phone: +1 857 207 3887

London

Unit 6, Millars Brook, Molly Millars Lane, Wokingham, RG41 2AD Phone: + 44(0) 203 514 7522

Paris

4 place Louis Armand, Tour de l'Horloge, 75012 Paris Phone: + 33 1 86266

Copyright © 2021 by NelsonHall. All rights reserved. No part of the publication may be reproduced or distributed in any form, or by any means, or stored in a database or retrieval system, without the prior written permission of the publisher. The information provided in this report shall be used only by the employees of and within the current corporate structure of NelsonHall's clients, and will not be disclosed to any other organization or person including parent, subsidiary, or affiliated organization without prior written consent of NelsonHall. NelsonHall exercises its best efforts in preparation of the information provided in this report and believes the information contained herein to be accurate. However, NelsonHall shall have no liability for any loss or expense that may result from incompleteness or inaccuracy of the information provided.