

Payroll Services

Safeguard Global

Report Abstract

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9 pages

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Who is this Vendor Assessment for?

NelsonHall's Payroll Services profile on Safeguard Global is a comprehensive assessment of Safeguard Global offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Payroll Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Payroll Services sector.

Key Findings & Highlights

Safeguard Global is a global provider of payroll and employer of record services. It has two divisions:

- Global managed payroll services, with ~504 clients, servicing ~201k employees across 134 countries
- Global employment outsourcing and accounting services, including employer of record (EOR) services.

Safeguard Global offers fully managed payroll services across ~170 countries. It supports visibility to global payroll services through its proprietary platform, Global Unity. It has the following payroll models:

- Payroll managed services delivered with integration to the Client HRIS, known as Payroll 360. For buyers with a global Workday HRIS platform and where in-country partners can't be transitioned, Safeguard Global Workday integrations are also offered, enabling all client countries to be managed in the Global Unity platform. This is referred to as Workday Connector
- Payroll managed services with no HRIS integration, known as Payroll Express.

Its founders have a background in U.K. domestic payroll services. In 2009, they identified opportunities with buyers and partners seeking to solve the challenge of hiring in-country workers where the client had no legal entities, and time was a critical factor. Safeguard Global also identified U.S. domestic PEO organizations seeking international solutions. In 2010, it became a Workday partner and began offering certified integrations to the cloud HCM platform. Its EOR commenced with the acquisition of Global Upside in 2022, primarily as an add-on service for its managed payroll clients.

Scope of the Report

The report provides a comprehensive and objective analysis of Safeguard Global’s Payroll Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company’s strategy, emphasis, and new developments
- Analysis of the company’s strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company’s customer base including the company’s targeting strategy and examples of current contracts
- Analysis of the company’s offerings and key service components
- Analysis of the company’s delivery organization including the location of delivery centers.

Payroll Services Assessments also available for:

activpayroll

ADP

Alight Solutions

AscentHR

CloudPay

Deel

isolved

Neeeyamo

OSV

PapayaGlobal

PayBix

Paychex

Paylocity

Ramco

Safeguard Global

SD Worx

TMF Group

UKG

Vistra

Zellis.

About The Author

Liz is NelsonHall's HR & Talent Transformation Research Director, with global responsibility for HR research and client support.

Her focus areas are payroll transformation and broader HR transformation, including multi-process HR services and technologies.

Liz leads the HR team in providing the most comprehensive and in-depth coverage of HR & Talent Transformation markets in the world, and is a leading voice on how HR and Talent can be reimagined globally, blending the human touch with automation and AI, revolutionizing experiences, and offering new ways of working to drive improved outcomes both at an enterprise and individual level.

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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