



Vendor Profile

Payroll Services

Vistra

Report Abstract

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9 pages

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Who is This Vendor Assessment For?

NelsonHall's Payroll Services profile on Vistra is a comprehensive assessment of Vistra's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Payroll Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Payroll Services sector.

Key Findings & Highlights

Vistra offers global payroll services across 120 countries and processes ~97% of all pay slips with in-house delivery teams. It is a global business services organization supporting corporate and fund solutions with ~5k professionals in ~50 jurisdictions. It offers administrative support across essential business services to help manage companies and private capital funds across the business and investment lifecycle, from incorporation to IPO.

It was founded in 1986 and is based in Luxembourg. In 2022, Vistra set up its global transformation project, which became part of its digital program strategy. It invested in API architecture to support HCM and finance integrations. In July 2023, Vista completed a major merger with Asia-based business expansion services organization, Tricor. Tricor added ~4k employees to Vistra's existing ~5k employee base and complemented the Vistra business, adding global knowledge and local expertise in business, corporate, investor, human resources & payroll, corporate trust & debt services, and governance advisory. Tricor had ~50k clients globally (including ~20k in Mainland China) and a network of offices in 49 cities across 22 countries/territories. Its client portfolio included ~2k listed companies in Hong Kong SAR, Mainland China, Singapore, and Malaysia, representing ~40% of the Fortune Global 500 companies and a significant share of multinationals and private enterprises operating across international markets.

Scope

The report provides a comprehensive and objective analysis of Vistra's Payroll Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery centers.

Payroll Services Assessments Available for:

activpayroll

ADP

AscentHR

CloudPay

Deel

isolved

Neeyamo

OSV

PapayaGlobal

PayBix

Paychex

PWC

Ramco

Safeguard Global

SD Worx

Strada

TMF Group

UKG

Vistra

Zellis.

About The Author

Liz is NelsonHall's HR & Talent Transformation Research Director, with global responsibility for HR research and client support.

Her focus areas are payroll transformation and broader HR transformation, including multi-process HR services and technologies.

Liz leads the HR team in providing the most comprehensive and in-depth coverage of HR & Talent Transformation markets in the world, and is a leading voice on how HR and Talent can be reimagined globally, blending the human touch with automation and AI, revolutionizing experiences, and offering new ways of working to drive improved outcomes both at an enterprise and individual level.

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About NelsonHall

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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