



**NelsonHall**  
TRANSFORM THROUGH INSIGHT

# Vendor Profile

Payroll Services

## activpayroll

### Report Abstract

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NelsonHall

10 pages

### Contents of Full Report

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## Who is This Vendor Assessment For?

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NelsonHall's Payroll Services profile on activpayroll is a comprehensive assessment of its offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of managed payroll services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the HR and payroll technology and services sector.

## Key Findings & Highlights

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activpayroll, headquartered in Aberdeen, Scotland, is a provider of global payroll outsourcing, international payment services, and global mobility in over 150 countries.

The firm was founded in 2001 to provide global payroll solutions to the highly complex oil and gas sector. In 2002, activpayroll expanded its global payroll services, followed by global mobility services in 2003.

activpayroll focuses solely on offering managed payroll solutions, including:

- Global payroll (fully managed payroll services)
- Global mobility
- Audit and compliance
- International payroll payments
- activTechnology.

Activpayroll enables its payroll services on its proprietary cloud-based payroll system, activ8, which is currently configured to support 150 countries, with pre-configured integrations to leading HCM and payroll platforms, including certified connectors to Workday, and UKG. activpayroll has been a Workday global payroll partner since 2008 and was the first company to achieve PECl certification in 2016.

Today, activpayroll has 13 offices globally throughout Europe, the Middle East and Africa, APAC, and the U.S. and strategic partners in an additional 12 countries and provides payroll services in 150 countries.

activpayroll focuses on providing multi-country payroll services and global mobility services to small and mid-market clients (primarily those with up to 15k employees).

## Scope of the Report

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The report provides a comprehensive and objective analysis of activpayroll's payroll services offering, capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

## Payroll Services Vendor Assessments also Available for:

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activpayroll  
ADAM HCM  
ADP  
Alight/NGA HR  
Ascender  
AscentHR  
Ceridian  
CloudPay  
Conduent  
Immedis  
Infosys  
Neeyamo  
OneSource Virtual  
Papaya Global  
PayAsia  
Paychex  
Payzaar  
Ramco  
Safeguard Global  
SD Worx  
TMF Group  
UKG  
Zalaris

## About The Author

Pete is HR Technology & Services Research Director at NelsonHall, with shared responsibility for HR Services research globally with Nikki Edwards and Liz Rennie. Pete covers HR Services research in payroll services, global employer of record services, and HCM technology.

Pete has been part of NelsonHall's HR Services analyst team since 2016, providing comprehensive and insightful coverage of HR services markets in the world. In particular, he is known for his extensive knowledge and coverage of the global payroll outsourcing market. Pete assists both buy-side and vendor organizations in assessing opportunities and supplier capability across HR service lines.

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NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth, and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at [guy.saunders@nelson-hall.com](mailto:guy.saunders@nelson-hall.com)

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